

Social Monitoring Report

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July 2026

Maldives: Enhancing Climate Resilience and Food Security Project

Prepared by the Ministry of Climate Change, Environment and Energy and endorsed by the Asian Development Bank (ADB).

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Abbreviations

ADB	-	Asian Development Bank
DDR	-	Due Diligence Report
EARF	-	Environmental Assessment and Review Framework
EMP	-	Environmental Management Plan
GOM	-	Government of the Republic of Maldives
HDC	-	Housing Development Corporation
PMU	-	Project Management Unit
IA	-	Implementing Agency
MOCI	-	Ministry of Construction and Infrastructure
MOF	-	Ministry of Finance
MSFD	-	Ministry of Social and Family Development
FPA	-	Family Protection Agency
MBS	-	Maldives Bureau of Statistics
MOE	-	Ministry of Education
MoCCEE	-	Ministry of Climate Change, Environment, and Energy
MOTE	-	Ministry of Tourism and Environment (Previously known as (MCCEE)
RF	-	Resettlement Framework
WDC	-	Women's Development Committee

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Executive Summary

This Semi-Annual Social Monitoring Report (SMR) covers the period January to June 2026 for the Enhancing Climate Resilience and Food Security Project. It is the third SMR prepared since loan effectiveness in January 2025 and provides updates on project implementation, safeguards, and compliance with the Environmental Assessment and Review Framework (EARF), Resettlement Framework (RF) and loan covenants.

The Project aims to strengthen Maldives' resilience to climate change by (i) strengthening climate and disaster risk-informed advisory and early warning systems; (ii) implementing flood mitigation, coastal protection, and mangrove restoration in Kulhudhuffushi; (iii) promoting climate-smart agriculture through new facilities, training, and urban farming initiatives across Maldives; and (iv) supporting adaptation businesses with matching grants targeted at women, youth, and small enterprises.

Ministry of Finance and public Enterprises (MoFPE), (Previously known as Ministry of Finance) is the Executing Agency, with the Ministry of Climate Change, Environment and Energy (MCCEE), (Previously known as Ministry of Tourism and Environment), and Ministry of Fisheries, Agriculture and Ocean Resources (MoFAOR), (Previously known as Ministry of Agriculture and Animal Welfare) as Implementing Agencies. The Project Management Unit (PMU), based in MCCEE's Climate Change Department, will oversee day-to-day operations, and is operational as recruitment has taken place.

During the reporting period of January to June 2026, the Project progressed from implementation readiness into the early stages of implementation across multiple outputs. The Project Management Unit (PMU), based within the Ministry of Climate Change, Environment and Energy (formerly the Ministry of Tourism and Environment), became fully operational with key technical and administrative personnel in place, strengthening project coordination, procurement, safeguards implementation, monitoring, and reporting.

Implementation activities advanced across the Project. Procurement processes continued for the Addu Weather Radar System (Output 1) and the Hanimaadhoo Agriculture Centre (HAC) (Output 3.1), while civil works commenced under the School Gardening Programme (Output 3.2). During the reporting period, the Due Diligence Report (DDR) for the Hanimaadhoo Agriculture Centre and the Environmental and Social Due Diligence Reports (ESDDRs) for the School Gardening Programme and the National Urban Agriculture Demonstration Plot were finalized following ADB review. Under Output 4, significant progress was made in operationalizing the VilunVeshi Matching Grant Programme through the development of safeguards screening tools, operational procedures, evaluation criteria, and a dedicated grievance redress mechanism.

With regard to social safeguards, all project outputs remain classified as Category C for Involuntary Resettlement and Category C for Indigenous Peoples in accordance with the ADB Safeguard Policy Statement (2009). During the reporting period, no involuntary land acquisition, physical displacement, economic displacement, restriction of access, or impacts on Indigenous Peoples were identified. Project activities continued to be implemented on existing government-owned land or within existing institutional premises.

The Project Grievance Redress Mechanism (GRM) was developed, translated into Dhivehi, and operationalized across the relevant project components. GRM awareness sessions were

conducted for implementing agencies, contractors, and school focal points, and the mechanism was integrated into project implementation arrangements. During the reporting period, one grievance was received under the School Gardening Programme and was successfully resolved at Tier 1 through the established GRM procedures.

Capacity building of the Environmental and Social Safeguards Specialists continued throughout the reporting period through technical guidance, advisory sessions, and review meetings with the ADB safeguards team. These engagements strengthened the safeguards team's capacity in safeguards screening, grievance management, monitoring and reporting, Occupational Health and Safety (OHS), and implementation of the safeguards requirements for the VilunVeshi Matching Grant Programme.

Overall, the Project maintained compliance with the social safeguards requirements of the ADB Safeguard Policy Statement (2009) throughout the reporting period. Environmental and social monitoring confirmed that safeguards measures were effectively implemented, with no significant social safeguard non-compliances identified. The Project is well positioned to continue implementation of the remaining outputs while maintaining effective safeguards oversight, stakeholder engagement, and grievance management.

I. Introduction

A. About this Report

1. This is the Semi-annual Social Monitoring Report (SMR) prepared by the Ministry of Climate Change, Environment and Energy of the Republic of Maldives for the Enhancing Climate Resilience and Food Security Project (the Project) for the monitoring period of January 2026 to June 2026. This report is the 3rd SMR since the loan effectiveness on 15 January 2025. This SMR provides an update on the Project's social safeguards performance, including the identification and management of social risks and impacts, implementation of mitigation measures, operation of the grievance redress mechanism, and compliance with applicable social safeguards requirements and loan covenants.

B. Project Description

2. The project will support Maldives' efforts to reduce the vulnerability of island communities to climate risks by (i) improving institutional and community capacities for climate change adaptation; (ii) implementing effective flood and coastal protection with nature-based solutions; (iii) introducing climate-smart technologies and practices in agri-food systems; and (iv) promoting climate adaptation businesses and services, and urban farming. Over the long term, the project will contribute to improving the country's climate and disaster resilience, and food and nutrition security, as outlined in its updated nationally determined contribution (NDC).

3. The Project consists of the following four outputs:

(i) **Output 1: institutional and community capacity for climate adaptation improved.** To strengthen the climate resilience of Haa Dhaalu and Addu atolls, the project team will help improve climate and disaster risk-informed advisory and early warning systems by (i) installing a new radar system at Addu weather station; (ii) repairing the existing weather radar system in Malé; (iii) providing MMS with integrated data processing and analysis systems for real-time monitoring, forecasting, and early warning; (iv) piloting agro-climate advisories on selected agricultural islands; and (v) designing and delivering a capacity building program on weather monitoring, forecasting, and early warning and communication to encourage communities to adopt climate change adaptation measures. Community preparedness for managing extreme events will be strengthened through inclusive planning for disaster response and recovery, awareness raising of communities, and behavioral change campaigns. These activities will incorporate gender- responsive and inclusive elements.

(ii) **Output 2: Effective flood and coastal protection with nature-based solutions implemented.** The project will implement infrastructure and nature-based solutions for pluvial flood mitigation, coastal protection, and mangrove restoration on Kulhudhuffushi Island, which is the most populous island in the northern region. Stormwater drainage and filtration systems, and nature-based solutions such as bioswales will be constructed for inland flood protection. Offshore and nearshore coastal protection structures will be improved to prevent overtopping and erosion. The island's long-term protection and

resilience will be supported through the development of a drainage management plan and a mangrove restoration and management plan. The project team will reduce the climate and disaster risks of the island by (i) conducting environmental and hydraulic modeling studies, (ii) preparing detailed designs of pluvial flood and coastal protection investment subprojects, and (iii) carrying out integrated flood risk management measures through those investment subprojects. The output will include subprojects that cover (i) construction or upgrades of stormwater drainage infrastructure; (ii) coastal protection measures on the eastern shoreline; and (iii) nature-based solutions such as the rejuvenation of wetlands and urban greeneries to increase infiltration and flood retention capacity.

- (iii) **Output 3: Climate-smart technologies and practices in agri-food systems promoted.** To overcome the constraints of limited topsoil and fresh water, the project will promote water- efficient and resilient urban farming, mainly in Haa Dhaalu and Addu atolls, through (i) the construction of a multipurpose building to house a training facility, a simple laboratory for soil and pathogen testing, and an office space for the Hanimaadhoo Agriculture Center (HAC); (ii) training programs, extension advisory services, and associated capacity building support for urban home gardeners, farmers, cooperatives, women's development committees (WDCs), civil society organizations (CSOs), and women and young agribusiness entrepreneurs; (iii) technical advice on preparing and implementing urban farming and agribusiness proposals, including the creation of market links and adoption of climate-smart horticultural technologies for better profit and income generation; and (iv) project management activities.
- (iv) **Output 4: Climate adaptation business and services, and urban farming implemented.** The project will support the long-term growth of adaptation-related businesses by providing matching grants to trained beneficiaries of output 3 and other individuals; farmer groups; WDCs; CSOs; and micro, small, and medium-sized enterprises in Maldives. The grants will be awarded based on a set of qualification and selection criteria detailed in the project administration manual (PAM). The project team will (i) finalize the operational guidelines for the matching grants and launch the grant scheme; (ii) evaluate and approve grant proposals; and (iii) monitor the implementation of the grant-supported projects. SME Digital, which is experienced in supporting the development of micro, small, and medium-sized enterprises with concessional credit lines, will administer the identification, evaluation, selection, and approval process of the grant proposals. The grants will finance the full cost of capital expenditures of eligible adaptation business proposals, particularly ones proposed by women and youth-led enterprises and will be matched by beneficiaries' contributions that cover the operating costs.

C. Environmental and Social Categorization of the Project

4. The Project is classified as Category B under ADB's Safeguard Policy Statement (2009), for involuntary resettlement as the project will not involve any significant involuntary land acquisition or resettlement.

5. A resettlement Framework was prepared for the project and DDRs have been prepared for relevant subprojects.

6. There are no indigenous people as defined by ADB's Safeguards Policy Statement (SPS; 2009) in the Maldives. Therefore, the project is categorized as C for indigenous peoples.

D. Overall Project Progress Status

7. During the reporting period of January to June 2026, the Project progressed from implementation readiness to the early stages of implementation across multiple outputs. Significant progress was made in procurement, safeguards implementation, stakeholder engagement, and operational planning, while preparatory activities continued for forthcoming civil works.

8. The Project Management Unit (PMU) continued to strengthen project implementation and coordination mechanisms. Procurement and technical evaluations for key consultancy and works packages progressed, while project monitoring, reporting, safeguards documentation, and coordination with implementing agencies and development partners continued throughout the reporting period.

9. Under **Output 1 (Institutional and community capacity for climate adaptation improved: Weather Radar System)**, procurement activities for the Design, Supply and Installation of the Addu Weather Radar System progressed, including participation in the pre-bid meeting and completion of the technical evaluation process. The Due Diligence Report (DDR) continued to be updated, Environmental and Social Management Plan (ESMP) documentation was reviewed, and procurement and safeguards activities progressed, including completion of technical evaluation, continued due diligence, and coordination with implementing agencies on land documentation, cultural heritage considerations, and implementation planning. Preparatory arrangements for the Addu mission and Grievance Redress Mechanism (GRM) training were also completed.

10. Under **Output 2 (Effective flood and coastal protection with nature-based solutions implemented: Kulhudhuffushi Flood Mitigation and Shoreline Protection)**, technical studies and environmental investigations continued through consultant missions, stakeholder consultations, and coordination meetings. The PMU participated in consultations with Kulhudhuffushi City Council, community meetings, and technical discussions relating to technical studies, stakeholder consultations and safeguards inputs to planning activities continued.

11. Under **Output 3 (Climate-smart technologies and practices in agri-food systems promoted: Climate-Smart Urban Farming)**, implementation activities advanced significantly. Environmental and Social Due Diligence Reports (ESDDR) for the School Gardening Programme and Demonstration Plots, together with the Due Diligence Report (DDR) for the Hanimaadhoo Agriculture Centre (HAC), were developed and updated following ADB review comments. The School Gardening Programme commenced implementation, with site visits conducted to participating schools to monitor environmental and social compliance, introduce

the Project GRM, and brief school focal points and contractors on grievance management, record keeping, Code of Conduct requirements, and safeguards responsibilities. Environmental and social monitoring checklists, grievance forms, and supporting safeguards documentation were prepared, and the first project grievance was successfully resolved through the established GRM.

12. Under **Output 4 (Climate adaptation businesses and services, and urban farming implemented (VilunVeshi Grant Programme: VilunVeshi Matching Grant Programme))**, substantial progress was made in operationalizing the safeguards arrangements. Matching Grant safeguards screening tools, operational procedures, evaluation criteria, and GRM arrangements were developed and refined in consultation with the ADB safeguards team. Safeguards requirements were integrated into the grant evaluation process, communication materials were prepared in both English and Dhivehi, and the VilunVeshi Grant Programme was officially launched during the Climate Adaptation Forum, supported by stakeholder engagement and outreach activities.

13. Civil works under the **School Gardening Programme (Output 3.2)** commenced during the reporting period following completion of the required safeguards documentation. Environmental and social monitoring was undertaken throughout implementation, and no involuntary resettlement impacts, land acquisition, displacement, or significant adverse social impacts were identified. Civil works under the remaining outputs had not commenced during the reporting period.

14. The Project-level **Grievance Redress Mechanism (GRM)** was revised and finalized during the reporting period, including grievance procedures, reporting forms and record management templates. The GRM was translated into Dhivehi, project-specific grievance management arrangements were established across outputs 3.2, and focal points were identified and briefed. The GRM was operationalized for the School Gardening Programme, where one grievance relating to contractor identification requirements was received and successfully resolved at Tier 1 through prompt corrective action. Preparations were also completed for broader disclosure and implementation of the Project GRM, including publication on the Ministry website and rollout of GRM awareness activities across project components.

II. Project Implementation Arrangements

A. Project Contracts and Management

16. The following table presents the project implementation arrangements.

Table 1 Project Implementation Organizations: Roles and Responsibilities

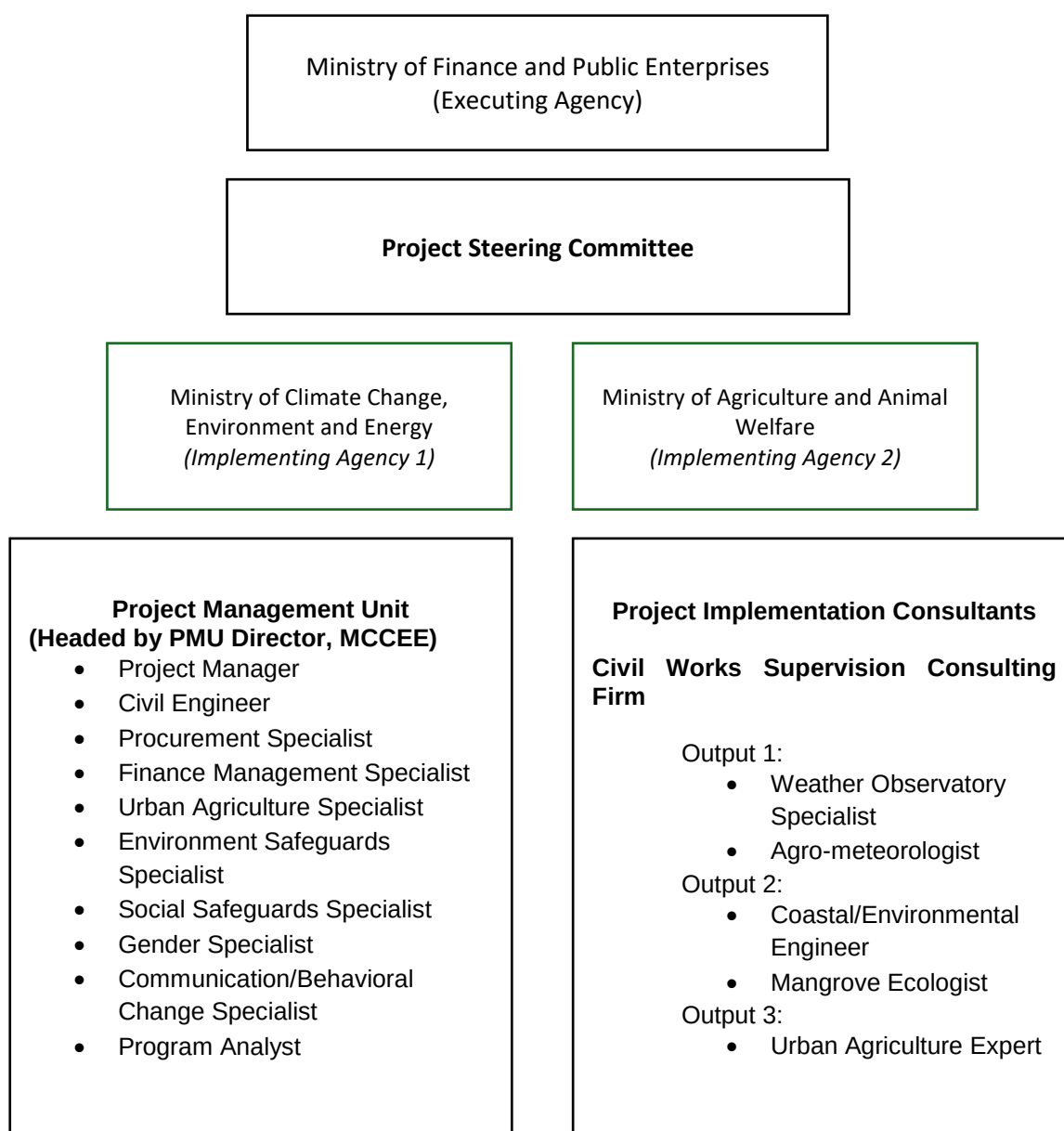
Project Implementation Organization	Management Roles and Responsibilities
Executing Agency: Ministry of Finance and Public Enterprises (MoFP)	- Guide and monitor overall project execution, responsible for timely execution of the project - Provide financial oversight; ensure flow of funds to the implementing agency and timely availability of counterpart funding; ensure adequate budget for successful implementation of the project and operation and maintenance of the facilities - Monitor compliance with project legal agreements - Open advance accounts for the project - Responsible for approving procurement for contracts above MVR 2.5 million; reviews and coordinates evaluation of bids for works, goods, and consultant services - Reviews and signs withdrawal applications before submitting to Asian Development Bank (ADB)
Project Steering Committee: Chair: Minister of Climate Change, Environment and Energy (MoCCEE)	- Provide policy direction to facilitate project implementation - Advise on and facilitate resolution of technical issues, as required - Meet quarterly (or as needed) to review project performance and resolve issues - Ensure collaboration among central level agencies
Implementing Agency 1: Ministry of Climate Change, Environment and Energy (MoCCEE)	- Overall day-to-day project management, monitoring, and evaluation - Establish PMU - Procure goods and works below MVR 5 million - Ensure timely decisions for efficient procurement and contract management - Sign all procurement contracts under the project - Prepare withdrawal applications - Maintain project accounts and complete loan financial records - Prepare financial statements and ensure timely conduct of audit - Sign MOU with island councils targeted under the different outputs - Provide technical and institutional capacity building support - Report to ADB and issue quarterly and annual progress reports on project implementation - Ensure system for sustainable operation and maintenance (O&M) of project facilities - Coordinate with ADB and other development partners to synchronize, plan and mobilize resources for climate resilience and food security
Implementing Agency 2: Ministry of Fisheries, Agriculture and Ocean Resources (MoFAOR)	- Support day-to-day project management, monitoring, and evaluation pertaining to Output 3 and partially for Output 4 (agriculture-related grants) - Support PMU in procurement of goods and works under Output 3 - Provide technical and institutional capacity building support linked to Output 3 - Support PMU project progress reports and all other reporting - Ensure system for sustainable operation and maintenance (O&M) of project facilities supported under Output 3

Project Management Unit Based in Ministry of Climate Change, Environment and Energy (MoCCEE)'s Climate Change Department (CCD). Headed by Project Director nominated by MoCCEE and supported by a dedicated Project Manager.	- Responsible for overall project management, implementation and monitoring - Monitor and ensure the compliance of covenants, particularly timely submission of audited project accounts and compliance with safeguard requirements - Maintain project accounts and project financial records - Review the reports submitted by project implementation consultants with respect to detailed design, costs, safeguards, financial, economic, and social viability - Prepare, with the support of individual technical experts, bidding documents, request for proposals, and bid/proposal evaluation reports - Serve as point of contact of ADB, maintain project documents, and submit timely reports (quarterly progress reports and project completion report) to ADB by consolidating relevant inputs from the other project implementation agencies - Consolidate expenditures and prepare withdrawal applications for direct payment, reimbursement and use of advance accounts - Open and manage advance accounts - Organize project orientation for participating island councils by elaborating scope of the project - Establish and maintain project website by disclosing progress reports, safeguard monitoring reports and design reports - Collect supporting documents and submit withdrawal applications to ADB via MoFP
Maldives Meteorological Service	- Support day-to-day project management, monitoring, and evaluation under Output 1 - Support PMU in procurement of goods and works under Output 1 - Provide technical and institutional capacity building support linked to Output 1 - Support PMU with preparing project progress reports and other reports - Ensure system for sustainable operation and maintenance (O&M) of project facilities supported under Output 1
Kulhudhuffushi City Council	- Provide local coordination and technical support to all activities and subprojects under Output 2 - Be responsible for management and O&M of infrastructure - Co-lead the Output 2 activities on knowledge management on drainage management plan, mangrove management plan and related activities
Grant Committee for Small Grants Scheme Established by PMU under MoCCEE Chair: TBD Members: TBD	- Provide consultation for the waves of call for proposals for beneficiary categories - Review and approve grant applications
SME Digital	- Receive, screen and review grant applications under Output 4 - Submit screened applications, including all documents, to the MoCCEE grant committee - Receive invoices, bank statements and physical outputs from grantees
ADB	- Conduct project review missions, midterm review mission and project completion review mission to assess implementation progress of all outputs, compliance with loan and grant covenants including actions required in terms of safeguards (environmental impacts and social mitigation measures applicable); timeliness of budgetary allocations and counterpart funding; project expenditures; progress with procurement and disbursement; and

	the likelihood of attaining the project's immediate development objective - Post on ADB website updated project information, audit reports, and safeguards documents as per ADB's disclosure policy - Review submissions for procurement of goods, equipment, works and services, and provide comments and no objection on the submissions
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B. Key Persons Involved in Safeguarding Implementation

Figure 1 Project Organizational Structure and Staffing



Project Management Unit

Project Manager	Mohamed Hamdhan Zuhair mohamed.hamdhaan@environment.gov.mv
Environmental Safeguards Specialist	Fathmath Hulwa Khaleel fathmath.hulwa@environment.gov.mv
Social Safeguards Specialist	Aminath Shareef aminath.shareef@environment.gov.mv
Gender and Social Inclusion Specialist	Aminath Shaliny aminath.shaliny@environment.gov.mv
Communication/Behavioral Change Specialist	Ramsha Abdul Sattar ramsha.sattar@environment.gov.mv
Finance Management Specialist	Ali Atheel ali.atheel@environment.gov.mv
Procurement Specialist	Abdulla Aiham Mohamed abdulla.aiham@mote.gov.mv
Civil/Environmental Engineer	Mohamed Afraz mohamed.afraz@environment.gov.mv
Urban Agriculture Specialist	Hassan Shuabee hassan.shuabee@environment.gov.mv

Asian Development Bank

Implementation Team	Deepak Bahadur Singh, Senior Environment Officer Jocelyn Mendoza, Social Development Officer (Safeguards) Puri Philina Gamon, Social Development Officer (Gender)
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Contractors

School Gardening Program (Hiriya School, Ghaazee School and Muhyiddin School)	Oasis Inc, H. Evening Flower, Janavaree Magu, Maldives +960 7911885 / oasis.incmv@gmail.com
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C. Safeguard and OHS Training for Environment and Social Safeguard Staff

Table 2: Safeguard and OHS Training for Environment and Social Safeguard Staff

Date	Training	Provider	Mode	Duration	Staff Attended	Key Topics Covered
22-23 September 2025	On site Safeguard Assessment and OHS Orientation	ADB Safeguards team	In person, on field	2 days	Fathmath Hulwa Khaleel, Environmental Safeguards Specialist; Aminath Shareef, Social Safeguards Specialist	Practical approach to safeguard screening and assessment; application of ADB SPS 2009 requirements; review of key project safeguard documents including EARF, IEE, EMP, DDR, and reporting templates; site level risk identification and

						mitigation measures; Grievance Redress Mechanism updates; OHS considerations during field assessments
9 June 2026	Matching Grant Safeguards and OHS Coordination Meeting	ADB Safeguards team	Online	2 hrs	Mohamed Hamdhaan: Project Manager, Ahmed Shazeen: Program Analyst, Fathmath Hulwa Khaleel: Environmental Safeguards Specialist, Aminath Shareef: Social Safeguards Specialist	Review of the Matching Grant safeguards screening workflow; clarification of safeguards roles and responsibilities; discussion on Occupational Health and Safety (OHS) requirements applicable to grant-supported activities; safeguards compliance, monitoring arrangements, and documentation requirements.

17. Throughout the reporting period, the Project Management Unit (PMU) continued strengthening safeguards capacity through technical guidance and coordination with the ADB safeguards team. The Environmental Safeguards Specialist and Social Safeguards Specialist remained actively engaged in safeguards planning, monitoring, and implementation activities across all project outputs.

18. Building on the safeguard's orientation provided during the ADB mission in September 2025, the PMU continued to receive technical guidance from the ADB safeguards team throughout the reporting period. This included support on the application of ADB's Safeguard Policy Statement (2009), safeguards documentation, compliance monitoring, grievance management, and reporting requirements.

19. On 9 June 2026, the PMU participated in a meeting with ADB Safeguards Specialist Jo to finalize the safeguards screening workflow for the VilunVeshi Matching Grant Programme. The meeting also included discussions on Occupational Health and Safety (OHS) requirements applicable to grant-supported activities, safeguards responsibilities, documentation requirements, and monitoring arrangements to ensure compliance throughout implementation.

20. In addition to safeguards implementation, OHS requirements continued to be integrated into project planning documents, contractor obligations, Codes of Conduct, environmental and social monitoring checklists, and safeguards screening processes in preparation for civil works and grant implementation.

21. Capacity building on safeguards and Occupational Health and Safety will continue throughout project implementation, including targeted training for contractors, implementing agencies, GRM focal points, and other relevant stakeholders prior to and during implementation activities.

III. Project Implementation Status

A. Project Activities During Current Reporting Period

22. The following table details the project activities that took place in the current reporting period.

Table 3: Project Implementation Activities in Current Period

Project Activity	Date
Announcement for PMU members: - Project Manager - Financial Management Specialist - Civil Engineer - Environmental Safeguards Specialist - Gender Expert - Social Safeguards Specialist - Communications and Behavior Change Specialist	-24 April 2025
Hiring of PMU members: - Project Manager - Financial Management Specialist - Environmental Safeguards Specialist - Gender Expert - Social Safeguards Specialist - Communications and Behaviour Change Specialist - Procurement Specialist - Civil Engineer - Urban Agricultural Specialist - Program Analyst	-1 September 2025 -17 August 2025 -3 August 2025 -3 August 2025 -5 August 2025 -7 August 2025 -23 September 2025 -25 January 2026 -1 March 2026 -25 January 2026
Announcement for PIU Members: - Coastal Engineer - Conservation Specialist - Weather Observatory Specialist	-4 March 2026
Hiring of PIU Members - Coastal Engineer - Conservation Specialist	-18 June 2026 -23 June 2026
ESMP Output 1.1: Addu Radar Decision Statement Received from ERA	-03 June 2026
ESIA Output 3.1: Hanimaadhoo Agriculture Center Decision Statement Received from ERA	-06 May 2026
ADB missions - ADB Review Mission	29 June 2026 – 6 th July 2026
Output 1: Institutional and community capacity for climate adaptation improved - Addu Radar Pre-Bid Meeting - Review of Change Find Procedure (CFP) - Review of Environmental and Social Management Plan (ESMP) - Technical Evaluation – Design, Supply and Installation of Radar System - Coordination with MMS, AIA, Ministry of Defence and National Centre for Cultural Heritage - Preparation for Addu GRM training and nomination of GRM focal points	Q1 and 2 2026 March 2026 May 20226 May 2026 May - June 2026 January - June 2026 June 2026

Output 2: Effective flood and coastal protection with nature-based solutions implemented - CS08 Mangrove & Groundwater Hydrology Modelling and Detailed Design Study: Drainage Investigation Mission - CS07 Marine & Coastal Modelling and Detailed Design Study: Marine and Coastal Instrumentation Maintenance Mission and Knowledge Sharing Workshop - CS08 Mangrove & Groundwater Hydrology Modelling and Detailed Design Study: Drainage Survey & Analysis Mission - Stakeholder consultations with Kulhudhuffushi City Council - Community consultation meetings in Kulhudhuffushi - Gender Session with Kulhudhuffushi City Council	Q1 and 2 2026 8 - 12 February 2026 17 - 23 April 2026 3 - 7 May 2026 April 2026 April 2026 April 2026
Output 3: Climate-smart technologies and practices in agri-food systems promoted - School Garden Orientation Workshop - Environmental & Social Due Diligence Report (ESDDR) finalized – School Gardening Programme (Output 3.2) and Demonstration Plot (Output 3.3) - Review and safeguards inputs to HAC Environmental Impact Assessment - Site inspections conducted for Demonstration Plot and School Gardening Program - Contractor coordination meeting for School Gardening Program - School Gardening Program: Environmental & Social Monitoring Checklist finalized - School Gardening Program: Contractor Code of Conduct finalized - School Gardening Program: Contractor safeguards induction completed - Site monitoring – Hiriya School - Site monitoring – Muhyiddin School - Site monitoring – Ghaazee School - Corrective actions monitored following site inspections - Hiriya School Gardening Training including safeguards briefing	Q1 and 2 2026 February 2026 March 2026 April 2026 April 2026 May 2026 June 2026 May 2026 May – June 2026 May 2026 7 & 17 June 2026 27 June 2026 June 2026 11 June 2026
Output 4: Climate adaptation businesses and services, and urban farming implemented (VilunVeshi Grant Programme) - VilunVeshi Grant Safeguards Screening Questions and Grant Safeguards Screening Workflow finalized with ADB - VilunVeshi Grant Safeguards Checklist Developed - VilunVeshi Grant GRM Framework prepared - VilunVeshi Grant Evaluation Criteria reviewed - Translation of VilunVeshi Grant Evaluation Criteria and communication materials - Translation of VilunVeshi Grant Booklet, Handouts and Feedback Forms - Launch of VilunVeshi Grant Programme during Climate Adaptation Forum - Climate Adaptation Forum – VilunVeshi Grant Interactive Clinic	January 2026 January 2026 January – June 2026 June 2026 June 2026 June 2026 June 2026 June 2026
Grievance Redress Mechanism - Project GRM structure revised and finalized - Project GRM translated into Dhivehi - Project GRM prepared for disclosure on Ministry Website - Dedicated grievance email address established - GRM registration forms and grievance records finalized	June 2026 June 2026 June 2026 May 2026 June 2026

- GRM operationalized for School Gardening Programme - GRM introduced to Hanimaadhoo Agriculture Center Stakeholders - GRM briefing provided to School Gardening Contractor, Ministry of Education focal point. Hiriya School, Muhyiddin School and Ghaazee School Focal Points - First project grievance received and resolved at Tier 1 (Muhyiddin School)	June 2026 February 2026 May 2026 June 2026
Safeguards Implementation & Monitoring - Safeguards inputs provided to Community Engagement Guideline - Monitoring of contractor compliance with safeguards requirements (School Gardening Programme) - Monitoring of implementation of corrective actions identified during E&S site visits (School Gardening Programme)	May 2026 May – June 2026 June 2026
Stakeholder Engagement & Safeguards Coordination - PMU–Ministry of Defence coordination meeting on HAC EIA - Meeting with National Centre for Cultural Heritage regarding Chance Find Procedure - Meeting minutes prepared and circulated for EIA consultations (MOAAW & MoE) - Meeting minutes prepared and circulated for Kulhudhuffushi stakeholder consultations - Meeting minutes prepared and circulated following ADB Safeguards Meeting on Matching Grant Safeguards Workflow and Screening Checklist - Stakeholder coordination with schools and Ministry of Education	April 2026 April 2026 April 2026 April 2026 June 2026 February – June 2026
Governance and Project Oversight - First Steering Committee Meeting - Second Steering Committee Meeting: On 1 June 2026, the Project Steering Committee convened its second meeting to review implementation progress across all four outputs of the ECRFS Project and discuss the launch of the VilunVeshi Grant Programme. Members noted progress in procurement and implementation activities, including the Addu radar system, Kulhudhuffushi coastal protection and drainage studies, the Hanimaadhoo Agriculture Centre, and school gardens. The PMU also presented the design and implementation arrangements for the VilunVeshi Grant Programme, following which the Committee provided guidance on documentation, governance, implementation timelines, and coordination with SME Digital prior to the programme launch	29 December 2025 01 June 2026
Safeguards Reporting & Disclosure - Revision and submission of Social Monitoring Reports following ADB comments - Finalization and disclosure of ESDDRs for Outputs 3.2 and 3.3 - Finalization and disclosure of Project GRM documentation	January 2026 March 2026 June 2026
ECRFS Session on Gender Unconscious Bias - A training session on Unconscious Bias was conducted for Project Management Unit (PMU) staff to enhance awareness of how unconscious attitudes and assumptions can influence decision-making, interactions, and project implementation. The session emphasized recognizing and mitigating bias to promote fairness, inclusivity, and equitable stakeholder engagement throughout the project. It also reinforced the	11 June 2026

importance of objective decision-making in recruitment, consultations, grievance handling, and the implementation of project activities, contributing to the project's commitment to gender equality and social inclusion.	
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B. Description of any Changes to Project Design

23. There were no significant changes to the overall project design or safeguard categorization during the reporting period.

24. Under Output 3 (Climate-Smart Urban Farming), the School Gardening Programme and the National Urban Agriculture Demonstration Plot remained consistent with the approved project design. Activities comprise small-scale civil works within existing institutional premises, including raised planting beds, hydroponic systems, simple irrigation infrastructure, fencing, paving, composting facilities, and associated site improvements. The Environmental and Social Due Diligence Reports (ESDDR) for Outputs 3.2 and 3.3 were developed following ADB review, confirming the activities remain classified as Category C for Involuntary Resettlement, with no land acquisition, physical or economic displacement, or livelihood impacts anticipated. Implementation of the School Gardening Programme commenced during the reporting period, accompanied by regular environmental and social safeguards monitoring.

25. Under Output 4 (VilunVeshi Matching Grant Programme), the overall programme design remained unchanged; however, implementation arrangements were further operationalized. The Operational Guidelines, safeguards screening procedures, evaluation criteria, grievance redress arrangements, implementation workflows, safeguards screening checklist, and screening questions were refined in consultation with the ADB safeguards team. A dedicated Grievance Redress Mechanism (GRM), aligned with the Project GRM, together with communication materials, application guidance, and evaluation tools, was also developed to support programme implementation.

26. These refinements enhanced implementation arrangements and safeguards operationalization without changing the approved project design, project scope, or safeguard categorization. The Project continues to comply with the ADB Safeguard Policy Statement (2009), and no new safeguard impacts were identified during the reporting period.

C. Description of any Changes to Agreed Construction Methods

27. There were no significant changes to the agreed construction methods or implementation approach during the reporting period.

28. Under Output 3.2 (School Gardening Programme), civil works commenced following completion of the required safeguards documentation and procurement processes. Construction methods remained consistent with those assessed during safeguards screening and included installation of raised planting beds, hydroponic systems, simple irrigation networks, fencing, paving, composting facilities, and associated landscaping within existing school premises. Construction activities continued in accordance with agreed environmental

and social management measures, including site fencing, controlled access, Occupational Health and Safety (OHS) requirements, implementation of the Contractor's Code of Conduct, waste management measures, and operation of the Project Grievance Redress Mechanism (GRM). Environmental and social monitoring confirmed implementation of the agreed construction methods, with minor corrective actions communicated to the contractor where required.

29. Under Output 3.3 (National Urban Agriculture Demonstration Plot), site planning, safeguards assessments, and design development continued during the reporting period. As civil works had not commenced, no changes to the agreed construction methodology were identified.

30. Under Output 3.1 (Hanimaadhoo Agriculture Centre), design development, Environmental Impact Assessment (EIA) activities, procurement preparation, and technical coordination continued during the reporting period. As civil works had not commenced, there were no changes to the agreed construction methods.

31. For the remaining project outputs, construction activities had not commenced during the reporting period, and implementation methodologies remained consistent with the approved project design and safeguard documentation. No changes were made that would alter the Project's environmental or social safeguard categorization or require additional safeguard assessment.

IV. Compliance with Loan Covenants

A. Loan Covenants

32. Status of compliance with environmental and social safeguard related loan covenants is given in Table 4. The Project is being implemented in compliance with all the covenants.

Table 4: Status of Compliance with Loan Covenants

Schedule No	Covenant	Status of Compliance	Action Required
Schedule 4 Conditions for Award of Contracts	Paragraph 3 Subject to paragraph 4 below, the Borrower shall not, or ensure that the Project Executing Agency and the Implementing Agencies do not, award any Works or Non-consulting Services contract which involves environmental impacts until the Project Executing Agency or the Implementing Agencies have: a) Obtained the final approval of the IEE from the EPA; and b) Incorporated the relevant provisions from the EMP into the Works contract	In progress – not yet due	Completed EPA (now ERA) screening for HAC and Addu Radar construction. ESIA Decision Statement received. Incorporate screening outcome and relevant EMP provisions into bid documents before contract award.
Schedule 4 Conditions for Award of Contracts	Paragraph 4 The Borrower or the Project Executing Agency and Implementing Agencies (as applicable) may award a Works or Non-consulting Services contract involving environmental impacts with the respective IEE based on preliminary design having been submitted to and cleared by ADB is the contract: a) Is of a “design and build” or “turnkey” type under which the design must be completed for the Works contract before the IEE is updated to reflect the final project design; and b) Expressly provides that no works shall commence until an IEE for the Works contract reflecting the final project design having been submitted to and cleared by ADB.	In progress – not yet due	As above; if EIA is required, include a sample EIA TOR in the bidding documents to guide bidders.
Schedule 4 Conditions for Award of Contracts	Paragraph 5 Subject to paragraph 6 below, the Borrower shall not, or ensure that the Project Executing Agency and Implementing Agencies do not, award any Works contract which involves involuntary resettlement impacts for a Subproject, until the Borrower has prepared and submitted to ADB the final RP for such Subproject based on the Subproject's detailed design, and obtained ADB's clearance of such RP.	Complied	No additional action required.

Schedule 4 Conditions for Award of Contracts	Paragraph 6 The Borrower shall ensure or cause the Project Executing Agency and the Implementing Agencies to ensure that a Works or Non-consulting Services Contract involving involuntary resettlement impacts may be awarded prior to the final RP having been submitted to and cleared by ADB if the contract: a) Is of a “design and build” or “turnkey” type under which the design must be completed for the Works Services contract before the RP is finalized; and b) Expressly provides that the installation and construction phase (and commencement thereof) is conditional upon; (i) a final RP for the Works contract based on the Works contract’s detailed design having been submitted to, and cleared by ADB; and (ii) the Borrower having notified ADB and the contractor in writing through the RP completion report that due consultation has been carried out, all required physical and/or economic displacement has been completed, compensation and other entitlements have been provided to affected people in accordance with the RP.	Ongoing compliance.	No additional action required.
Schedule 4 Environment	Paragraph 7 The Borrower shall ensure or cause the Project Executing Agency and Implementing Agencies to ensure that the preparation, design, construction, implementation, operation and decommissioning of the Project and each Subproject comply with (a) all applicable laws and regulations of the Borrower relating to environment, health and safety; (b) the Environmental Safeguards; (c) the EARF; and (d) all measures and requirements set forth in the IEE and EMP, and any corrective or preventative actions set forth in a Safeguards Monitoring Report.	Ongoing compliance.	No additional action required.
Schedule 4 Land Acquisition and Involuntary Resettlement	Paragraph 8 The Borrower shall ensure or cause the Project Executing Agency and Implementing Agencies to ensure, that all land and all rights-of-way required for the Project and each Subproject are made available to the Works contractor in accordance with the schedule agreed under the related Works contract and all land acquisition and resettlement activities are implemented in compliance with (a) all applicable laws and regulations of the Borrower relating to land acquisition and involuntary resettlement; (b) the Involuntary Resettlement Safeguards; (c) the RF; and (d) all measures and requirements set forth	Ongoing compliance.	No additional action required.

	in the respective RP, and any corrective or preventative actions set forth in the Safeguards Monitoring Report.		
Schedule 4 Land Acquisition and Involuntary Resettlement	Paragraph 9 Without limiting the application of the Involuntary Resettlement Safeguards, the RF or the RP, the Borrower shall ensure or cause the Project Executing Agency and Implementing Agencies to ensure, that no physical or economic displacement takes place in connection with the Subprojects until: a) Compensation and other entitlements have been provided to affected people in accordance with the RP; and b) A comprehensive income and livelihood restoration program has been established in accordance with the RP	Ongoing compliance.	No additional action required.
Schedule 4 Indigenous Peoples	Paragraph 10 The Borrower shall ensure or cause the Project Executing Agency and Implementing Agencies to ensure that the Project or any Subprojects do not have any indigenous peoples impacts. In the unforeseen event that the Project or any Subprojects have any such impacts, the Borrower shall take all steps required to ensure that the Project complies with the applicable laws and regulations of the Borrower and with ADB's Safeguard Policy Statement.	Ongoing compliance.	No additional action required.
Schedule 4 Human and Financial Resources to Implement Safeguards Requirements	Paragraph 11 The Borrower shall make available or cause the Project Executing Agency and Implementing Agencies to make available necessary budgetary and human resources to fully implement the EMP and the RP.	Ongoing compliance	No additional action required.
Schedule 4 Safeguards – Related Provisions in Bidding Documents and Works Contracts	Paragraph 12 The Borrower shall ensure or cause the Project Executing Agency and Implementing Agencies to ensure, that all bidding documents and contracts for Works contain provisions that require contractors to: a) Comply with the measures relevant to the contractor set forth in the IEE, the EMP, and the RP (to the extent they concern impacts on affected people during construction), and any corrective or preventative actions set forth in a Safeguards Monitoring Report; b) Make available a budget for all such environmental and social measures; c) Provide the Borrower with a written notice of any unanticipated	Ongoing compliance.	No additional action required.

	environmental, resettlement or indigenous peoples risks or impacts that arise during construction, implementation or operation of the Project that were not considered in the IEE, the EMP and the RP; d) Adequately record the condition of roads, agricultural land and other infrastructure prior to starting to transport materials and construction; and e) Reinstate pathways, other local infrastructure, and agricultural land to at least their pre-project condition upon the completion of construction.		
Schedule 4 Safeguards Monitoring and Reporting	Paragraph 13 The Borrower shall do the following or cause the Project Executing Agency and Implementing Agencies to do the following: a) submit semiannual environmental and social Safeguards Monitoring Reports to ADB and disclose relevant information from such reports to affected persons promptly upon submission; b) if any unanticipated environmental and/or social risks and impacts arise during construction, implementation or operation of the Project that were not considered in the IEE, the EMP or the RP, promptly inform ADB of the occurrence of such risks or impacts, with detailed description of the event and proposed corrective action plan; and c) report any actual or potential breach of compliance with the measures and requirements set forth in the approved IEE, EMP or the RP promptly after becoming aware of the breach.	Ongoing compliance.	Ensure that moving forward all SMRs are submitted without delay.

B. Status of Disclosure of Safeguard Documents

33. The status of disclosure of safeguard documents is presented in **Table 5**. Safeguard documents are disclosed on the Asian Development Bank (ADB) website and the Project/PMU website, as applicable, following completion of ADB review and approval. Over the reporting period, several safeguard documents were developed or updated and submitted for review. Disclosure of some final documents is pending completion of the ADB disclosure process.

34. ADB Project Page: <https://www.adb.org/projects/57002-001/main>

35. Project Webpage: <https://environment.gov.mv/en/projects/enhancing-climate-resilience-and-food-security-project-ecrfs-project>

Table 5: Status of Disclosure of RPs and DDRs

Package Number	Draft Disclosed on ADB website	Draft Disclosed on Project website	Updated/Final Disclosed on ADB website	Updated/Final Disclosed on Project website
Resettlement Framework (RF)	Yes	Yes	No	Yes
Resettlement Plans (RPs)	N/A	N/A	N/A	N/A
DDR – Output 1.1 (Addu Weather Radar)	No	Yes	No	No
DDR – Output 3.1 (Hanimaadhoo Agriculture Centre)	No	Yes	No	No
ESDDR – Output 3.2 and 3.3 (School Gardening Programme and National Urban Agriculture Demonstration Plot))	No	Yes	No	Yes
Semi-Annual Social Monitoring Report (January–June 2026)	No	Yes	No	Yes
Semi-Annual Social Monitoring Report (July–December 2025)	No	Yes	No	Yes
Project Grievance Redress Mechanism (GRM)	No	Yes	No	Yes

Indicate in terms of 'Yes/No'

C. Safeguards in Bid Documents and Contracts

36. Safeguard provisions will be duly included in bid documents and contracts once each package reaches procurement stage in the format shown in Table 6, with package-wise details.

37. Currently, the following two packages are being compiled and will be finalized during the next reporting period.

Table 6: Safeguards Provisions in Bid Documents and Contracts

Package Number	Type of Bid/Contracts	Bid/Contract Clauses related to environment, health and safety; labor standards	IEE/EMP/ Safeguards Documents included in Bid/contract**
G01 Design, Supply and Installation of Radar System - including civil works for radar tower building, training and after-sale services	Design-Build	Incorporated. Includes Environmental, Health and Safety (EHS) requirements, Occupational Health and Safety (OHS), labour standards, Code of Conduct requirements, GRM obligations, Chance Find	Yes – IEE, EMP, GRM requirements, Chance Find Procedure

		Procedure, Resettlement Framework provisions, environmental monitoring requirements, and contractor reporting obligations.	
CW02 Design-build upgrading of HAC Facilities	Design-Build	Incorporated. Includes environmental management measures, OHS requirements, labour standards, Code of Conduct, GRM obligations, environmental monitoring requirements, and safeguards reporting requirements.	Yes – EIA/ESMP requirements (where applicable), DDR, GRM requirements
School Gardening Programme (Output 3.2)	Contract: With Oasis Inc, H. Evening Flower, Janavaree Magu, Maldives +960 7911885 / oasis.incmv@gmail.com Workers Contract for School Gardening Civil Works of Hiriya School, Ghaazee School and Muhyiddin School.	Incorporated. Includes Occupational Health and Safety (OHS) requirements, labour standards, Child Protection provisions, Contractor Code of Conduct, Grievance Redress Mechanism (GRM), Environmental and Social Monitoring requirements, waste management, access control, PPE requirements, stakeholder engagement obligations, and contractor reporting requirements.	Yes – ESDDR, Environmental and Social Monitoring Checklist, Contractor Code of Conduct (CoC), GRM Procedures and Forms, Environmental & Social Monitoring Forms
VilunVeshi Matching Grant Programme (Output 4)	Grant Agreement	Incorporated through grant operational procedures. Includes environmental and social safeguards screening requirements, exclusion criteria, labour and OHS requirements, GRM provisions, safeguards compliance obligations, monitoring arrangements, and reporting requirements for grant recipients.	Yes – Safeguards Screening Checklist, Safeguards Screening Questions, Matching Grant GRM, Grant Operational Guidelines

Table 7: ESMP Mitigation Measures for Output 1.1: Addu Weather Radar

ESIA / ESMP Requirement	Responsible Party	Reporting Period	Implementation Timeline / Frequency	Required Action	Progress / Compliance Status	Means of Verification / Evidence
Prepare and obtain approval for Contractor ESMP / ESIA	Contractor (Implementation) ; MoCCEE/PMU (Approval & Monitoring)	Prior to commencement	Once, prior to commencement of work and Contractor to maintain daily reports, PMU to monitor monthly.	Ensure implementation.	Not due yet	Approved ESIA / ESMP
Notify Addu International Airport, Addu City Council and ERA before commencement of works	Contractor	Prior to commencement	Once, prior to commencement of work	Inform relevant authorities before construction begins.	Not due yet	Official correspondence, meeting records
Prepare and implement an Occupational Health and Safety (OHS) Management Plan	Contractor; PMU (Monitoring)	Prior to commencement and throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Develop and implement the OHS Management Plan.	Not due yet	Approved OHS Plan, inspection reports
Provide task-specific PPE to workers and visitors	Contractor	Throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Ensure appropriate PPE is provided and used by all personnel.	Not due yet	Site inspections, photographs
Install warning signs, safety barriers and lighting	Contractor	Throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Maintain adequate warning signs and barriers around the worksite.	Not due yet	Inspection reports, photographs
Maintain first aid kits and fire extinguishers	Contractor	Throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Keep emergency equipment available and serviceable.	Not due yet	Inspection checklists
Conduct regular toolbox meetings and safety briefings	Contractor	Daily, Prior to commencement of daily works	Contractor to maintain daily reports, PMU to monitor monthly.	Conduct toolbox talks covering OHS and safeguard requirements.	Not due yet	Attendance sheets, toolbox records
Provide written employment contracts to all workers	Contractor	Prior to mobilisation	Once, prior to commencement of work	Issue written contracts in accordance with labour laws.	Not due yet	Employment contracts
Ensure all workers sign the Code of Conduct (including SEA/SH provisions)	Contractor	Prior to mobilisation and throughout construction	Once, prior to commencement of work	Obtain signed acknowledgement from all workers.	Not due yet	Signed Code of Conduct
Ensure workers are trained in the safe use of tools, machinery and equipment	Contractor	Prior to commencement and as required	Once, prior to commencement of work	Ensure workers are competent to safely operate equipment.	Not due yet	Training records
Establish and communicate the Labour GRM	Contractor	Prior to mobilisation and throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Inform workers about the Labour GRM and display contact information at the site.	Not due yet	GRM signage, grievance register
Prohibit child labour	Contractor; PMU (Oversight)	Throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Ensure no child labour is engaged.	Not due yet	Worker register, employment records
Prohibit forced labour	Contractor; PMU (Oversight)	Throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Ensure no forced labour is engaged	Not due yet	Worker register, employment records
Provide safe drinking water, adequate rest breaks and gender-segregated sanitation facilities	Contractor	Throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Maintain adequate worker welfare facilities.	Not due yet	Site inspections

Maintain an up-to-date Worker Register	Contractor	Throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Record worker details and emergency contacts.	Not due yet	Worker register
Provide weekly rest days and overtime compensation in accordance with the Employment Act	Contractor	Throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Comply with national labour legislation regarding working hours and compensation.	Not due yet	Payroll records, attendance sheets
Record, investigate and report accidents, incidents and near misses	Contractor; PMU	As incidents occur	Contractor to maintain daily reports, PMU to monitor monthly.	Investigate all incidents and implement corrective measures.	Not due yet	Incident reports, investigation records
Implement corrective actions arising from safeguard inspections	Contractor	As required	Contractor to maintain daily reports, PMU to monitor monthly.	Address non-compliances within agreed timeframes.	Not due yet	Corrective action register, follow-up inspections
Conduct stakeholder consultations and disclose relevant project information throughout implementation	PMU; Contractor	Throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Continue engagement with HAC, Council, farmers and affected stakeholders.	Not due yet	Consultation records, meeting minutes
Operate and maintain the Project GRM	PMU; Contractor	Throughout construction and operation	Contractor to maintain daily reports, PMU to monitor monthly.	Receive, record, investigate and resolve grievances within the prescribed timeframe.	Not due yet	GRM register, resolution records

Table 8: ESIA Mitigation Measures for Output 3.1: Hanimaadhoo Agriculture Center Building

ESIA / ESMP Requirement	Responsible Party	Reporting Period	Implementation Timeline / Frequency	Required Action	Progress / Compliance Status	Means of Verification / Evidence
Prepare and obtain approval for Contractor ESMP / ESIA	Contractor (Implementation) ; MoCCEE/PMU (Approval & Monitoring)	Prior to commencement	Once, prior to commencement of work and Contractor to maintain daily reports, PMU to monitor monthly.	Ensure implementation.	Not due yet	Approved ESIA / ESMP
Notify Hanimaadhoo Council, Hanimaadhoo Agriculture Centre (HAC), ERA and other relevant stakeholders before commencement of works	Contractor	Prior to commencement	Once, prior to commencement of work	Inform relevant authorities and stakeholders before construction begins.	Not due yet	Official correspondence, meeting records
Prepare and implement an Occupational Health and Safety (OHS) Management Plan	Contractor; PMU (Monitoring)	Prior to commencement and throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Develop and implement the OHS Management Plan.	Not due yet	Approved OHS Plan, inspection reports
Provide task-specific PPE to workers and visitors	Contractor	Throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Ensure appropriate PPE is provided and used by all personnel.	Not due yet	Site inspections, photographs
Install warning signs, safety barriers and lighting	Contractor	Throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Maintain adequate warning signs and barriers around the worksite.	Not due yet	Inspection reports, photographs

Maintain first aid kits and fire extinguishers	Contractor	Throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Keep emergency equipment available and serviceable.	Not due yet	Inspection checklists
Conduct regular toolbox meetings and safety briefings	Contractor	Daily, Prior to commencement of daily works	Contractor to maintain daily reports, PMU to monitor monthly.	Conduct toolbox talks covering OHS and safeguard requirements.	Not due yet	Attendance sheets, toolbox records
Provide written employment contracts to all workers	Contractor	Prior to mobilisation	Once, prior to commencement of work	Issue written contracts in accordance with labour laws.	Not due yet	Employment contracts
Ensure all workers sign the Code of Conduct (including SEA/SH provisions)	Contractor	Prior to mobilisation and throughout construction	Once, prior to commencement of work	Obtain signed acknowledgement from all workers.	Not due yet	Signed Code of Conduct
Ensure workers are trained in the safe use of tools, machinery and equipment	Contractor	Prior to commencement and as required	Once, prior to commencement of work	Ensure workers are competent to safely operate equipment.	Not due yet	Training records
Induct all workers on site rules, emergency procedures and Chance Find Procedure	Contractor	Prior to mobilisation and for all new workers	Once, prior to commencement of work	Conduct induction prior to commencement of work.	Not due yet	Induction records
Establish and communicate the Labour GRM	Contractor	Prior to mobilisation and throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Inform workers about the Labour GRM and display contact information at the site.	Not due yet	GRM signage, grievance register
Prohibit child labour	Contractor; PMU (Oversight)	Throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Ensure no child labour is engaged.	Not due yet	Worker register, employment records
Prohibit forced labour	Contractor; PMU (Oversight)	Throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Ensure no forced labour is engaged.	Not due yet	Worker register, employment records
Provide safe drinking water, adequate rest breaks and gender-segregated sanitation facilities	Contractor	Throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Maintain adequate worker welfare facilities.	Not due yet	Site inspections
Maintain an up-to-date Worker Register	Contractor	Throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Record worker details and emergency contacts.	Not due yet	Worker register
Provide weekly rest days and overtime compensation in accordance with the Employment Act	Contractor	Throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Comply with national labour legislation regarding working hours and compensation.	Not due yet	Payroll records, attendance sheets
Maintain safe access to the Hanimaadhoo Agriculture Centre throughout construction	Contractor	Throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Ensure construction activities do not unnecessarily disrupt access to HAC facilities and services.	Not due yet	Site inspections, stakeholder feedback
Minimise disruption to neighbouring properties and facility users	Contractor	Throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Control noise, dust, traffic and access impacts in accordance with the ESIA.	Not due yet	Inspection reports, complaint records, GRM Records
Record, investigate and report accidents, incidents and near misses	Contractor; PMU	As incidents occur	Contractor to maintain daily reports, PMU to monitor monthly.	Investigate all incidents and implement corrective measures.	Not due yet	Incident investigation reports, records, GRM Records

Implement corrective actions arising from safeguard inspections	Contractor	As required	Contractor to maintain daily reports, PMU to monitor monthly.	Address non-compliances within agreed timeframes.	Not due yet	Corrective action register, follow-up inspections, GRM Records
Conduct stakeholder consultations and disclose relevant project information throughout implementation	PMU; Contractor	Throughout construction	Contractor to maintain daily reports, PMU to monitor monthly.	Continue engagement with HAC, Council, farmers and affected stakeholders.	Not due yet	Consultation records, meeting minutes, GRM Records
Operate and maintain the Project GRM	PMU; Contractor	Throughout construction and operation	Contractor to maintain daily reports, PMU to monitor monthly.	Receive, record, investigate and resolve grievances within the prescribed timeframe.	Not due yet	GRM register, GRM Records

V. Grievance Redress Mechanism

A. GRM Establishment

38. The The Project Grievance Redress Mechanism (GRM) has been established in accordance with the Environmental Assessment and Review Framework (EARF), Resettlement Framework (RF), and the Asian Development Bank's Safeguard Policy Statement (2009). The GRM provides a transparent, accessible, inclusive, and timely mechanism for receiving, recording, assessing, and resolving grievances arising from project activities during the planning, pre-construction, construction, implementation, and operational phases. The mechanism covers concerns relating to environmental and social impacts, land use, labour and working conditions, occupational health and safety, stakeholder engagement, access restrictions, community health and safety, and other project-related matters.

39. During the ADB mission conducted from 21–25 September 2025, the proposed GRM structure was reviewed in consultation with the ADB safeguards team. Based on mission recommendations, the original grievance handling arrangements were revised to better reflect the implementation arrangements of each project output, clearly define institutional roles and responsibilities, and establish effective escalation pathways.

40. Over the reporting period, the Project GRM was developed following a series of consultations with implementing agencies, the ADB safeguards team, and relevant stakeholders. The GRM documentation, including grievance procedures, grievance registration forms, investigation templates, grievance records, reporting formats, and flowcharts, was completed and translated into Dhivehi to improve accessibility. A dedicated project grievance email address was established, and the GRM was prepared for disclosure through the Ministry website.

41. The Project adopts separate grievance handling arrangements to reflect the implementation modalities of different project components:

42. For Outputs 1, 2 and 3, the GRM operates through a three-tier structure consisting of:
Tier 1: Contractor (during construction and implementation)

Tier 2: Subproject-level Grievance Redress Committee (GRC), comprising representatives of the relevant implementing agencies and local stakeholders
 Tier 3: Project Management Unit (PMU), Ministry of Climate Change, Environment and Energy

43. For the VilunVeshi Matching Grant Programme (Output 4), a two-tier GRM has been established comprising:

Tier 1: SME Digital (receipt, registration, assessment, and resolution of grant-related grievances)

Tier 2: Project Management Unit (PMU), responsible for review, appeal, oversight, and final resolution where grievances cannot be resolved by SME Digital.

44. Complainants retain the right to access the national judicial system at any stage of the grievance process.

45. Within the reporting period, significant progress was made in operationalizing the GRM. Introductory meetings on the Project GRM had previously been conducted with key stakeholders, including Kulhudhuffushi City Council, Hanimaadhoo Agriculture Centre stakeholders, and implementing agencies. Throughout the reporting period, GRM orientation sessions were conducted for the School Gardening Programme contractor, Ministry of Education, and focal points from Hiriya School, Muhyiddin School, and Ghaazee School to operationalize the grievance mechanism under Output 3.2. Grievance registration forms, record templates, and guidance materials were distributed to facilitate implementation.

46. Preparatory work was also undertaken to operationalize the GRM for other project outputs. GRM focal points were nominated for relevant implementing agencies, coordination was undertaken with the Maldives Meteorological Service (MMS), Addu International Airport (AIA), and other stakeholders under Output 1, and arrangements were established for dedicated GRM training sessions. In parallel, the Matching Grant GRM, safeguards screening workflow, and complaint handling procedures were developed and aligned with the overall Project GRM to ensure consistency across all project components.

47. During the reporting period, one grievance was received under the School Gardening Programme. The complaint concerned contractor personnel not wearing identification cards while working within school premises. The grievance was registered, communicated immediately to the contractor, and successfully resolved at Tier 1 through prompt corrective action on the following day. No grievances required escalation to higher GRM tiers, and no unresolved grievances remained outstanding at the end of the reporting period.

48. The mechanism is visualized in the below Figures.

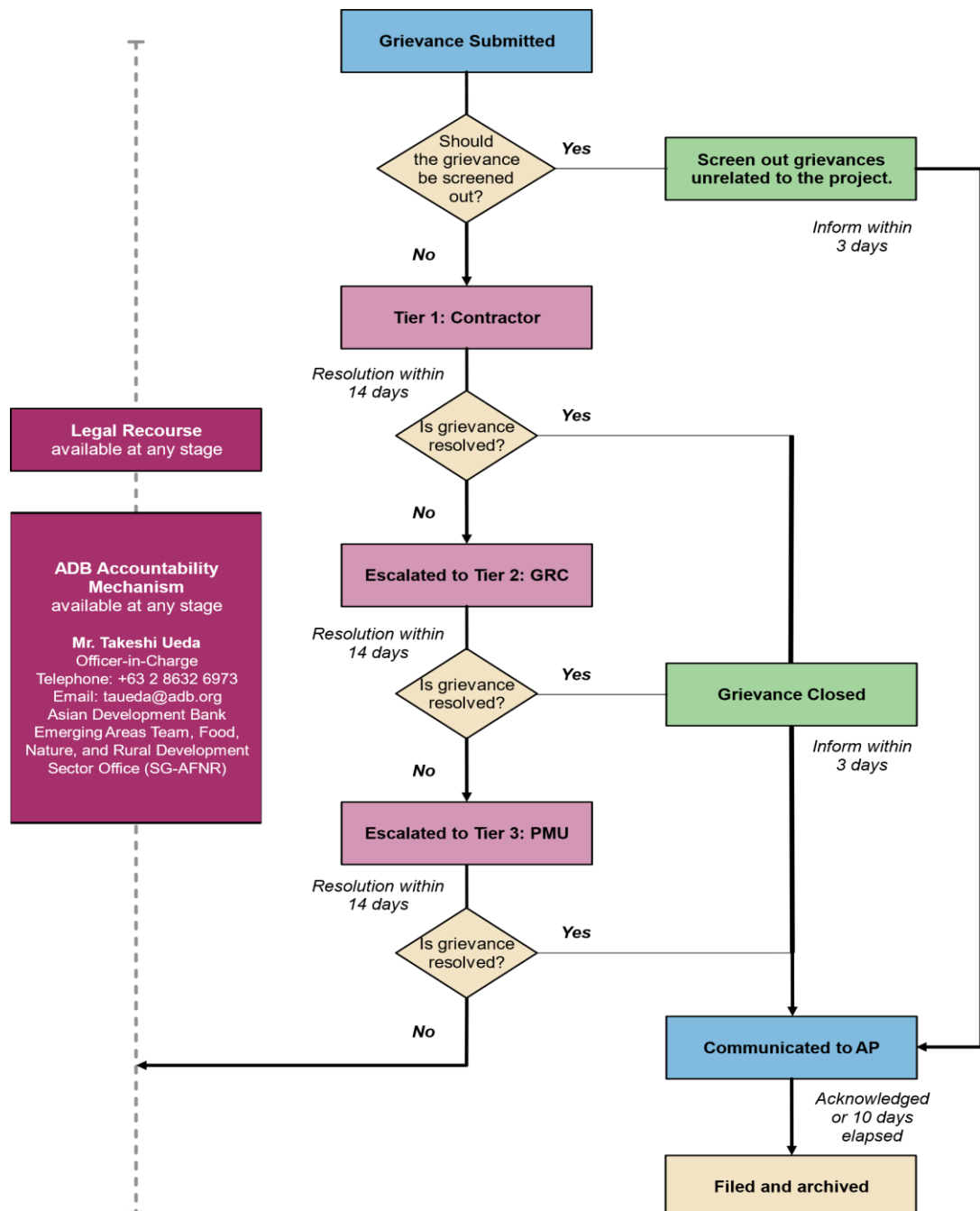


Figure 2: Grievance Resolution Tiers Flowchart – (Output 1,2 & 3)

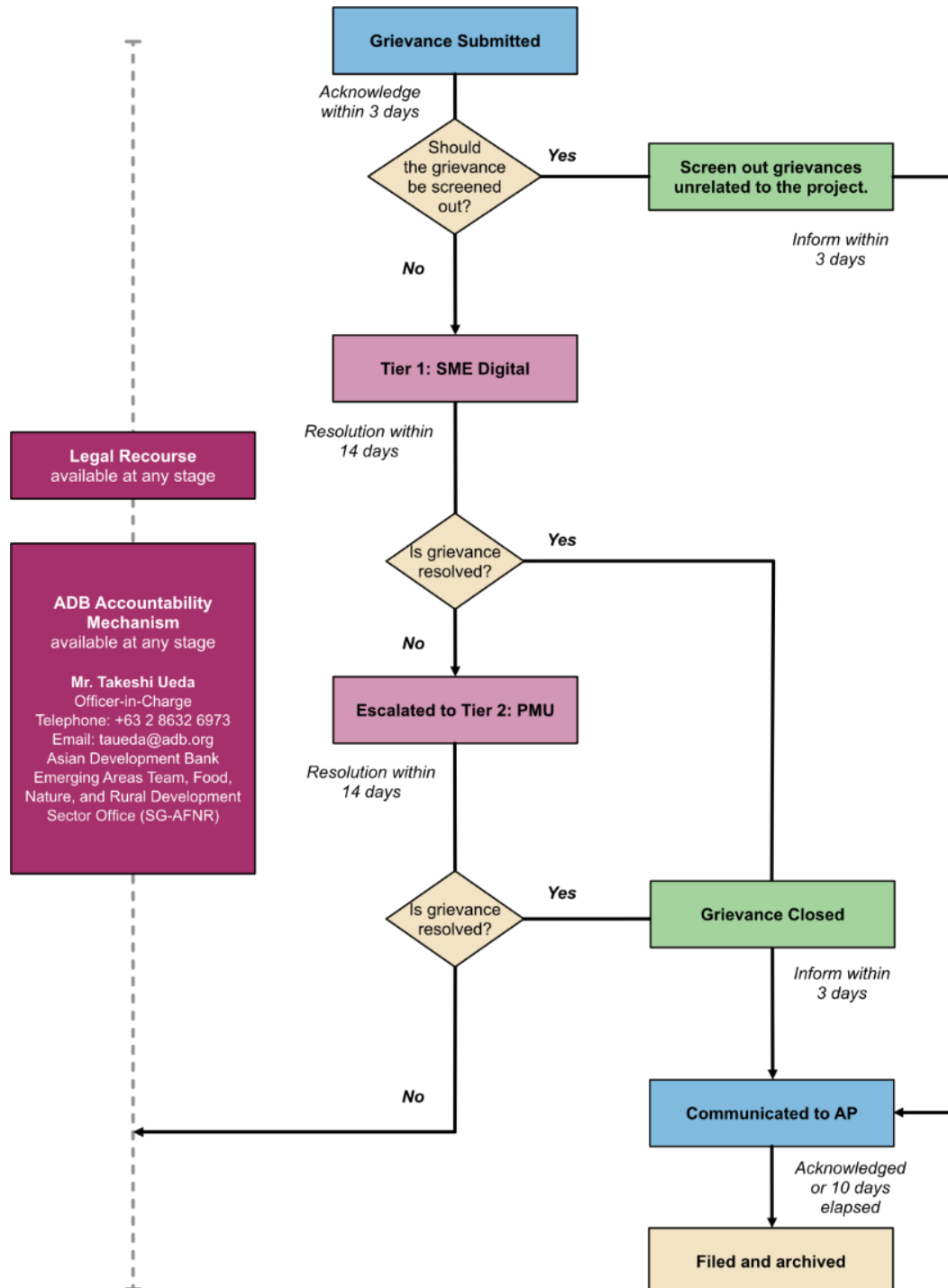


Figure 3: Grievance Resolution Tiers Flowchart – (Output 4)

B. Information to Stakeholders about GRM in the Project

49. Following finalization of the Project GRM, implementation focused on operationalizing the mechanism across the various project outputs. Over the reporting period, grievance procedures, registration forms, investigation templates, grievance records, and reporting formats were developed and distributed to the relevant implementing agencies and contractors to facilitate consistent grievance management.

50. For Output 3.2 (School Gardening Programme), GRM orientation sessions were conducted for the School Gardening contractor, the Ministry of Education, and focal points from Hiriya School, Muhyiddin School, and Ghaazee School. The sessions covered grievance submission procedures, documentation requirements, roles and responsibilities of GRM focal points, grievance registration and record management, escalation procedures, and reporting requirements. Physical grievance forms were also made available at construction sites to facilitate access for workers and community members.

51. Preparatory activities were undertaken to operationalize the GRM under Output 1 (Addu Weather Radar System). Coordination meetings were held with the Maldives Meteorological Service (MMS), Addu International Airport (AIA), and other implementing agencies to confirm GRM focal points, clarify institutional responsibilities, and prepare for formal GRM training prior to commencement of construction activities.

52. Under Output 4 (VilunVeshi Matching Grant Programme), a dedicated grievance mechanism was established to address complaints relating to the grant application, evaluation, selection, implementation, and safeguards compliance processes. The Matching Grant GRM was developed in consultation with the ADB safeguards team and aligned with the overall Project GRM while reflecting the specific institutional arrangements of the grant programme.

53. Throughout the reporting period, the Project GRM continued to be integrated into project implementation arrangements. GRM requirements were incorporated into contractor obligations, Codes of Conduct, environmental and social monitoring procedures, contractor induction processes, and safeguards documentation to ensure that grievance management formed an integral component of project implementation.

54. The Project GRM remains operational and accessible through multiple grievance submission channels, including designated GRM focal points, written submissions, email, telephone, and direct communication with the PMU. Complainants may submit grievances anonymously where appropriate, and all grievances are recorded, assessed, investigated, and resolved in accordance with the established procedures and prescribed timelines.

55. During the reporting period, one grievance was received under the School Gardening Programme. The complaint related to contractor personnel not wearing identification cards while working within school premises. The grievance was promptly registered, communicated

to the contractor, and resolved at Tier 1 through immediate corrective action. No grievances required escalation to higher GRM tiers, and no unresolved grievances remained outstanding at the end of the reporting period.

56. The Project will continue to implement and strengthen the GRM throughout subsequent phases of implementation. As additional civil works and grant activities commence, awareness raising, stakeholder orientation, monitoring of grievance handling, and periodic review of GRM effectiveness will continue to ensure that the mechanism remains accessible, transparent, responsive, and consistent with the requirements of the ADB Safeguard Policy Statement (2009), the Environmental Assessment and Review Framework (EARF), and the Resettlement Framework (RF).

Table 9: GRM Operationalization Status

Subproject	Subproject level GRM notified	GRM responsibilities assigned	GRM operational to receive, register & redress complaints	Date of GRC formation	Public informed of GRM
Output 1.1 – Addu Weather Radar System	YES	Yes – Tiers 2 and 3 established; Tier 1 to commence upon contractor mobilization	Partially – PMU and implementing agency GRM operational; contractor-level GRM to become operational upon commencement of civil works	8 December 2025 (GRM introduction);	MMS, AIA and relevant stakeholders informed
Output 2 – Kulhudhuffushi Flood Mitigation and Shoreline Protection	YES	Yes – Tiers 2 and 3 established	Partially – GRM established; Tier 1 to commence following contractor mobilization	5 November 2025	Kulhudhuffushi City Council, WDC and stakeholders informed
Output 3.1 – Hanimaadhoo Agriculture Centre (HAC)	YES	Yes – Tiers 2 and 3 established	Partially – GRM established; contractor-level GRM to commence upon construction	17 February 2026	HAC stakeholders informed
Output 3.2 – School Gardening Programme	YES	Yes – Responsibilities assigned to contractor, schools, MoE and PMU	Yes – Fully operational; grievance registration forms, records, focal points and reporting mechanisms in place	May–June 2026	Yes – Contractor, Ministry of Education and school focal points trained and informed. Public Boards installed throughout civil works at 3 Schools.
Output 3.3 – National Urban Agriculture Demonstration Plot		Yes –PMU arrangements established	Partially – Operational upon commencement of implementation activities	April–June 2026	Not applicable yet
Output 4 – VilunVeshi	YES	Yes – SME Digital (Tier 1) and PMU (Tier 2)	Yes – Operational for receipt and management of	June 2026	Yes – Included in Grant Guidelines,

Matching Grant Programme			grant-related grievances		communication materials and information session
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B. Information to Stakeholders about GRM in the Project

57. Within the reporting period, the Project Management Unit (PMU) continued to strengthen awareness and operationalization of the Project Grievance Redress Mechanism (GRM) through stakeholder engagement, coordination meetings, and targeted orientation sessions across the various project outputs. These activities aimed to ensure that implementing agencies, contractors, and project focal points clearly understood their respective roles and responsibilities in grievance management.

58. Under **Output 3.2 (School Gardening Programme)**, GRM orientation sessions were conducted for the School Gardening contractor, the Ministry of Education, and focal points from **Hiriya School, Muhyiddin School, and Ghaazee School**. The sessions covered grievance submission procedures, grievance registration and record management, documentation requirements, escalation procedures, reporting responsibilities, and implementation of the Contractor Code of Conduct. Standardized grievance registration forms, grievance record templates, and reporting formats were distributed to support implementation at the site level.

59. Under **Output 1 (Addu Weather Radar System)**, coordination was undertaken with the **Maldives Meteorological Service (MMS)** and **Addu International Airport (AIA)** to confirm GRM focal points, clarify institutional responsibilities, and prepare for formal GRM training prior to commencement of construction activities. Similar coordination continued with stakeholders involved in **Output 2 (Kulhudhuffushi Flood Mitigation and Shoreline Protection)** and **Output 3.1 (Hanimaadhoo Agriculture Centre)** to ensure that grievance handling arrangements remain in place ahead of contractor mobilization.

60. During all stakeholder engagement activities, participants were informed that grievances may be submitted free of charge through multiple channels, including written submissions, email, telephone, designated GRM focal points, or direct communication with the PMU. Stakeholders were also informed of the grievance handling timelines, confidentiality provisions, appeal mechanisms, and their right to access the national judicial system at any stage of the grievance process where they remain dissatisfied with the outcome.

Table 10: Information to Stakeholders about GRM in the Project

Date	Stakeholder / Agency	Purpose of Session	Participants
February 2026	Hanimaadhoo Agriculture Centre (HAC), Hanimaadhoo Council and Ministry of Agriculture and Animal Welfare	Introduction of the Project GRM and confirmation of institutional grievance handling arrangements for Output 3.1	Representatives from HAC, Hanimaadhoo Council, MAAW and PMU
April 2026	Kulhudhuffushi City Council and key stakeholders	Follow-up stakeholder consultations and coordination on	PMU, Kulhudhuffushi City Council and relevant stakeholders

		implementation arrangements, including GRM responsibilities for Output 2	
May 2026	Ministry of Education	GRM orientation and clarification of roles and responsibilities for implementation of the School Gardening Programme	Ministry of Education focal points and PMU
May 2026	Hiriya School	GRM operationalization, grievance registration procedures, record management and Code of Conduct briefing	School management, focal points, contractor and PMU
May 2026	Muhyiddin School	GRM operationalization, grievance procedures, documentation requirements and safeguards responsibilities	School management, focal points, contractor and PMU
May 2026	Ghaazee School	GRM operationalization, grievance procedures, documentation requirements and safeguards responsibilities	School management, focal points, contractor and PMU
May–June 2026	School Gardening Programme Contractor	Orientation on Project GRM, grievance documentation, grievance registers, Contractor Code of Conduct, labour standards and reporting requirements	Contractor representatives and PMU
9 June 2026	ADB Safeguards Team and PMU	Review of the Matching Grant safeguards workflow and grievance handling arrangements for the VilunVeshi Matching Grant Programme	ADB, PMU and Matching Grant Team
June 2026	Maldives Meteorological Service (MMS) and Addu International Airport (AIA)	Coordination meeting to confirm GRM focal points and prepare for formal GRM training under Output 1.1	June 2026

C. Status of Grievances

61. Over the reporting period, one (1) grievance was received under the School Gardening Programme (Output 3.2). The complaint was submitted by Muhyiddin School and related to contractor personnel not wearing identification cards while working within the school premises. The grievance was registered in accordance with the Project Grievance Redress Mechanism (GRM) and immediately communicated to the contractor for corrective action. The contractor promptly ensured compliance with the identification requirements, and the grievance was successfully resolved at Tier 1 on the following day. No further action or escalation to higher GRM tiers was required.

62. No grievances were received under Output 1 (Addu Weather Radar System), Output 2 (Kulhudhuffushi Flood Mitigation and Shoreline Protection), Output 3.1 (Hanimaadhoo Agriculture Centre), Output 3.3 (National Urban Agriculture Demonstration Plot), or Output 4 (VilunVeshi Matching Grant Programme) throughout the reporting period.

63. At the end of the reporting period, there were no outstanding grievances, and all grievances received had been resolved in accordance with the procedures and timelines established under the Project GRM.

Table 11: Status of Grievances

Date Received	Output / Subproject	Nature of Complaint	GRM Tier	Status	Date Resolved
9 June 2026	Output 3.2 – School Gardening Programme (Muhyiddin School)	Contractor personnel not wearing identification cards while working within school premises	Tier 1	Resolved	10 June 2026

VI. Status of Implementation: Social Safeguards

A. Findings on Social Safeguards Compliance

64. Within the reporting period, the Project progressed from implementation readiness to the early stages of implementation. Social safeguards requirements continued to be implemented in accordance with the ADB Safeguard Policy Statement (2009), the Environmental Assessment and Review Framework (EARF), the Resettlement Framework (RF), the Project Administration Manual (PAM), and the approved safeguards instruments for each project output.

65. Procurement activities continued for the major civil works packages, including G01: Design, Supply and Installation of the Radar System and CW02: Design-Build Upgrading of the Hanimaadhoo Agriculture Centre (HAC). Social safeguards requirements, including labour standards, Occupational Health and Safety (OHS), stakeholder engagement, Grievance Redress Mechanism (GRM) requirements, Code of Conduct obligations, and relevant provisions of the Resettlement Framework, were incorporated into the bidding and contract documentation. These safeguards provisions were reviewed as part of the procurement process prior to tendering.

66. During the reporting period, the Environmental and Social Due Diligence Reports (ESDDRs) for the School Gardening Programme (Output 3.2) and the National Urban Agriculture Demonstration Plot (Output 3.3), together with the Due Diligence Report (DDR) for the Hanimaadhoo Agriculture Centre (Output 3.1), were finalized following ADB review and confirmed that the activities remain classified as Category C for Involuntary Resettlement. The safeguards assessments confirmed that implementation would not require land acquisition, involuntary resettlement, physical or economic displacement, or restriction of access.

67. Civil works commenced under the School Gardening Programme (Output 3.2) within the reporting period. Environmental and social monitoring visits were undertaken to Hiriya School, Muhyiddin School, and Ghaazee School to assess compliance with agreed safeguards requirements. Monitoring confirmed that contractors were implementing the required environmental and social measures, including site access control, worker identification, implementation of the Contractor Code of Conduct, Occupational Health and Safety (OHS) measures, grievance management procedures, and stakeholder communication. Minor observations identified during monitoring were communicated to the contractor and addressed through corrective actions.

68. The Project Grievance Redress Mechanism (GRM) was operationalized over the reporting period. GRM orientation sessions were conducted for the School Gardening contractor, Ministry of Education, and participating school focal points. Grievance registration forms, reporting templates, and monitoring tools were distributed to facilitate implementation. One grievance was received during the reporting period and was successfully resolved at Tier 1 in accordance with the established procedures and timelines.

69. Throughout the reporting period, no involuntary land acquisition, physical displacement, economic displacement, loss of livelihoods, or restriction of access occurred

under any project component. No impacts requiring compensation or implementation of a Resettlement Plan were identified.

70. Based on safeguards monitoring undertaken during the reporting period, the Project remains in compliance with the Resettlement Framework and the requirements of the ADB Safeguard Policy Statement (2009). No non-compliances resulting in significant social safeguard impacts were identified, and no corrective measures affecting the Project's safeguard categorization were required. Safeguards monitoring, stakeholder engagement, contractor compliance monitoring, and implementation of the Project GRM will continue throughout subsequent phases of project implementation.

B. Progress Report (IR and IP Safeguards)

Progress Report – IR and IP Safeguards

71. The Project remains classified as Category C for Involuntary Resettlement (IR) and Category C for Indigenous Peoples (IP) across all project outputs. Over the reporting period, the Due Diligence Report (DDR) for Output 3.1 and the Environmental and Social Due Diligence Reports (ESDDR) for Outputs 3.2 and 3.3 were approved following ADB review. These assessments confirmed that project activities do not involve land acquisition, involuntary resettlement, physical or economic displacement, or impacts on Indigenous Peoples. Safeguards monitoring will continue throughout project implementation.

Key Question	Yes/No/Not Applicable	Remarks
I. Contracts. For any project outputs/component categorized as A or B for IR/IP		
1. Are there any works contracts that have been awarded by the borrower?	Yes	Civil works contract awarded and implementation commenced under the School Gardening Programme (Output 3.2). Procurement for other major civil works packages is ongoing.
2. Are the RP(s) based on final detailed-engineering design?	Not Applicable Yet	No Resettlement Plans (RPs) are required as all project outputs remain Category C for Involuntary Resettlement.
3. Are the final RP(s) cleared by ADB?	Not Applicable Yet	No RPs required.
4. Are the IPP(s) based on final detailed-engineering design?	Not Applicable Yet .	No Indigenous Peoples Plans (IPPs) are required as the

		Project is Category C for Indigenous Peoples.
5. Are the final IPP(s) cleared by ADB?	Not Applicable Yet	No IPPs required.
II. Project Execution: Instruments. For any project outputs/component categorized as A or B for IR		
1. Has access been granted to contractor(s) for the civil works site??	Yes	Access has been granted for the School Gardening Programme (Output 3.2). Civil works for other outputs have not yet commenced.
2. Is there economic displacement?	No	No economic displacement has occurred
3. Is there physical displacement?	No	No physical displacement has occurred
4. Did physical displacement occur before compensations are fully paid to affected persons?	Not Applicable Yet	No physical displacement or compensation requirements
5. Are other applicable assistance delivered to affected persons prior to providing access to the contractor?	Not Applicable Yet	No affected persons requiring assistance were identified
III. Project Execution: Grievances related to IR/IP		
1. Does the project have a functioning GRM?	Yes	The Project GRM is operational. One grievance was received and successfully resolved at Tier 1 during the reporting period.
2. Are there any Accountability Mechanism (CRP)-eligible complaint(s) on file?	No	No complaints have been submitted to the ADB Accountability Mechanism.
3. If there is an AM complaint, is there a time-bound corrective action plan?	Not Applicable Yet	No Accountability Mechanism complaints.
4. Is the implementation of CAP on track?	Not Applicable Yet	No CAP required.
IV. Project Execution: Project Safeguards Non-Compliance Issues related to IR/IP		

1. Does the project have any outstanding non-compliances?*	No	No outstanding non-compliances related to involuntary resettlement or Indigenous Peoples safeguards were identified during the reporting period.
*aside from any non-compliance to items above		
2. If yes, is there a time-bound CAP agreed between ADB and Borrower?	Not Applicable Yet	No CAP required.
3. Is the implementation of corrective actions	Not Applicable	No safeguards CAP required. Minor site observations identified during routine monitoring were promptly addressed by the contractor and did not constitute safeguards non-compliance.
-		
a. on track?		
b. overdue for 3 months or less		
c. Overdue for more than 3 months		
V. Project Execution: Monitoring		
1. Are the social monitoring reports submitted as schedule, commencing from project effectiveness?	Complied with delay	Previous Social Monitoring Reports were submitted following delays associated with document revisions and ADB review. The PMU has strengthened internal monitoring and reporting arrangements to improve timely submission of future reports.
2. If no, for how long has it been overdue?	Complied with delay of 6 months	This report addresses the outstanding reporting period. Future Social Monitoring Reports will be submitted in accordance with the agreed reporting schedule.

VII. Social Safeguards Monitoring

A. Baseline Social Conditions

72. As the Project progressed into the early implementation stage for selected activities over the reporting period, under **Output 3 (Climate-Smart Urban Farming)**. Civil works commenced under the **School Gardening Programme (Output 3.2)**, while preparatory activities continued for the Hanimaadhoo Agriculture Centre (Output 3.1), the National Urban Agriculture Demonstration Plot (Output 3.3), and the remaining project outputs.

73. Environmental and social monitoring visits were undertaken throughout the reporting period to establish and verify baseline conditions and assess compliance with the approved safeguards measures. Site inspections confirmed that project activities were implemented within existing government-owned institutional premises and did not result in land acquisition, involuntary resettlement, economic displacement, restriction of access, or adverse impacts on surrounding communities.

74. Monitoring activities also assessed contractor compliance with occupational health and safety requirements, implementation of the Contractor Code of Conduct, grievance management procedures, site access controls, waste management practices, worker identification requirements, and stakeholder communication. Minor observations identified during routine monitoring were promptly addressed through corrective actions and did not result in any significant social safeguard non-compliance.

75. Baseline social conditions remain consistent with the findings presented in the Due Diligence Report (DDR) and Environmental and Social Due Diligence Reports (ESDDR), and no new social safeguard impacts requiring additional mitigation measures were identified within the reporting period.

VIII. Stakeholder Consultation and Training

A. Communication and Consultation

76. Throughout the reporting period, the PMU continued stakeholder engagement and consultation activities to support implementation of the Project and strengthen awareness of environmental and social safeguard requirements. Consultations were undertaken with government agencies, local councils, schools, implementing partners, contractors, and the ADB safeguards team. Discussions focused on safeguards implementation, grievance redress, contractor responsibilities, environmental and social monitoring, community engagement, and implementation planning across the various project outputs.

77. No consultations identified concerns relating to involuntary land acquisition, physical or economic displacement, restriction of access, or social exclusion. Stakeholders generally expressed support for the Project and actively participated in discussions on implementation arrangements and safeguard requirements.

Table 12: Consultation with key stakeholders

No.	Organization / Stakeholder	Date	Purpose / Issues Discussed
1	Hanimaadhoo Agriculture Centre (HAC), Hanimaadhoo Council and Ministry of Agriculture and Animal Welfare	February 2026	Project implementation planning, environmental and social safeguards requirements, GRM operationalization and coordination for Output 3.1.
2	Kulhudhuffushi City Council and relevant stakeholders	April 2026	Stakeholder consultation on Output 2 activities, flood mitigation planning, community engagement, environmental and social safeguards, and implementation arrangements.
3	Ministry of Defence	April 2026	Coordination regarding the Environmental Impact Assessment (EIA) and implementation planning for the Hanimaadhoo Agriculture Centre.
4	National Centre for Cultural Heritage	April 2026	Consultation on cultural heritage considerations and implementation of the Chance Find Procedure.
5	Ministry of Education	May 2026	Coordination on implementation of the School Gardening Programme, safeguards responsibilities and GRM arrangements.
6	Hiriya School	May–June 2026	Site implementation, contractor coordination, GRM awareness, safeguards responsibilities and environmental and social monitoring.
7	Muhyiddin School	May–June 2026	Site implementation, contractor coordination, GRM awareness, environmental and social monitoring and corrective actions.
8	Ghaazee School	June 2026	Site implementation, contractor coordination, GRM awareness and environmental and social monitoring.
9	School Gardening Programme Contractor	May–June 2026	Contractor obligations, Code of Conduct, labour standards, OHS, GRM implementation and safeguards compliance.

10	ADB Safeguards Team	9 June 2026	Matching Grant safeguards screening workflow, GRM arrangements, Occupational Health and Safety requirements and implementation monitoring.
11	Maldives Meteorological Service (MMS) and Addu International Airport (AIA)	June 2026	Coordination for Output 1 implementation, confirmation of GRM focal points and preparation for GRM training.

B. Consultation Outcomes

78. The consultations confirmed continued stakeholder support for the Project and contributed to strengthening coordination among implementing agencies. No issues relating to involuntary resettlement, land acquisition, economic displacement, Indigenous Peoples, or social exclusion were identified during the reporting period. Recommendations arising from the consultations have been incorporated into project implementation planning, safeguards monitoring, and stakeholder engagement activities.

Table 13: Community consultations

No.	Name of Island	Organization/Stakeholder	Date	Male	Female
1	Male' City	VilunVeshi School Garden Program Orientation	14 February 2026	12	25
2	Male' City	VilunVeshi School Garden Program: Muhyiddin School	04 March 2026	2	89
3	Kulhudhuffushi	Kulhudhuffushi City Council, Women's Development Committee Meeting	19 April 2026	4	2
4	Kulhudhuffushi	Kulhudhuffushi Stakeholders from MCS, Ports, KCC, HDH AEC, MWSC, RACL, ROL, PWS	19 April 2026	17	2
5	Kulhudhuffushi	Kulhudhuffushi Community Meeting (1)	19 April 2026	1	0
6	Kulhudhuffushi	Kulhudhuffushi Community Meeting (2)	20 April 2026	12	5
7	Kulhudhuffushi	Kulhudhuffushi Gender Session	20 April 2026	0	25
8	Male' City	VilunVeshi School Garden Program: Hiriya School School Gardening Training	11 June 2026	10	9
9	Male' City	VilunVeshi Grant Workshop	24 June 2026	26	11

C. Capacity Building Activities

79. Over the reporting period, the Environmental and Social Safeguards Specialists continued to strengthen their technical capacity through ongoing engagement with the Asian Development Bank (ADB) safeguards team. Capacity-building activities focused on enhancing the application of the ADB Safeguard Policy Statement (2009), safeguards screening methodologies, grievance redress mechanisms, monitoring and reporting requirements, Occupational Health and Safety (OHS) considerations, and the integration of environmental and social safeguards into project implementation.

80. Capacity-building was supported through technical discussions, review meetings, and advisory sessions with the ADB safeguards team. These included guidance on the operationalization of the VilunVeshi Matching Grant safeguards screening process, refinement of environmental and social safeguards documentation, implementation of the Project Grievance Redress Mechanism (GRM), and preparation of safeguards monitoring reports. These engagements strengthened the capacity of the safeguards team to oversee safeguards compliance, provide technical support during implementation, and ensure consistent application of ADB safeguard requirements across all project outputs.

Table 14: Capacity Building Activities for PMU Safeguards Team

Date	Training / Activity	Participants	Key Topics
9 June 2026	ADB Safeguards Coordination Meeting	ADB, PMU and Matching Grant Team	Matching Grant safeguards screening, GRM arrangements, OHS requirements
11 June 2026	Unconscious Bias Training	PMU staff	Inclusive decision-making, unconscious bias awareness, equitable implementation practices

IX. Findings, Key Issues and Remedial Measures

A. Status of Compliance to Action Plan in Last Aide Memoire

81. The last Aide Memoire was shared after the inception mission 28th April 2025 to 5th May 2025. Table 15 details the actions pertinent to environmental and social safeguarding issues and includes updates on actions.

82. Key issues identified during the reporting period included:

- Initial delays in completion of PMU recruitment.
- Procurement evaluation timelines.
- Pending environmental clearances for certain subprojects.
- Low disbursement rates consistent with pre-construction stage.

These challenges were administrative and procedural in nature and did not result in social safeguards impacts.

83. Corrective measures implemented during this period included mobilization of key PMU staff, operationalization of the GRM, and strengthening of procurement oversight mechanisms.

84. No subsequent Aide Memoires were issued by ADB over the reporting period. Therefore, no new environmental or social safeguards actions were introduced beyond those identified during the inception mission, and progress is reported against the existing actions in Table 12.

Table 15: Status of Compliance to Actions from Last Aide Memoire

No.	Actions	By Who	By When	Updates/Remarks
3	Hiring of Project Manager	MoCCEE	by 19-Jun-2025	Hired
6	Advertisement and hiring of other PMU staff - Civil/Environmental Engineer - Finance Management Specialist - Environmental Safeguards Specialist - Social Safeguards - Gender Expert - Communication/behavioral change specialist - Secretary and Office assistant	MoCCEE	by 19-Jun-2025	Hired
14	Advertisement and hiring of Project Implementation Consultants - Weather Observatory Specialist - Coastal /Environmental Engineer	MoCCEE	30-May-2025 to 30-Jun-2025	Coastal /Environmental Engineer and Conservation Specialist (Mangrove Ecologist) Hired.

	- Conservation Specialist (Mangrove Ecologist)			Weather Observatory Specialist pending.
23	Establish the Grievance Redress Mechanism (GRM)	MoCCEE	By 30 June (contingent to PMU establishment)	Project level GRM Established. Subproject Level GRMS established across some subprojects

B. Status of Compliance to Action Plan Recommended in the Last SMR

85. The corrective actions identified in the previous Social Monitoring Report have been substantially implemented over the reporting period. The Project Management Unit (PMU) is fully operational, with key technical positions filled to support project implementation. The Project Grievance Redress Mechanism (GRM) has been developed, translated into Dhivehi, and operationalized across the relevant project outputs. Throughout the reporting period, GRM awareness sessions were conducted for the School Gardening Programme contractor, Ministry of Education representatives, and school focal points, while preparatory coordination was undertaken with implementing agencies for the remaining outputs.

86. In addition, the Due Diligence Report (DDR) for Output 3.1 and the Environmental and Social Due Diligence Reports (ESDDRs) for Outputs 3.2 and 3.3 were approved following ADB review. Environmental and social safeguards requirements, including labour standards, Occupational Health and Safety (OHS), Contractor Codes of Conduct, and GRM provisions, have been incorporated into procurement and contract documentation. Civil works under the School Gardening Programme commenced during the reporting period, accompanied by routine environmental and social safeguards monitoring. The remaining actions relate primarily to the continuation of safeguards monitoring, stakeholder engagement, implementation of the GRM across all project outputs, and timely disclosure of safeguard documents as project implementation progresses.

C. Findings and Key Issues

87. Findings of this SMR are presented in the following table along with key issues and remedial measures.

Table 16: Summary of Safeguard Findings, Issues, and Remedial Measures

Monitoring Aspect	Findings & Key Issues	Remedial Measures / Follow up Actions
Availability of safeguards personnel (PMU, PIU, Consultants and Contractors)	Complied. - The PMU is fully operational with dedicated Environmental and Social Safeguards Specialists. - Relevant PIU and technical personnel have also been mobilized.	- Continue maintaining adequate safeguards staffing throughout project implementation.
Compliance with statutory requirements (clearance/permissions etc)	Being complied/not yet due - Relevant statutory approvals and environmental clearance processes	- Continue obtaining outstanding approvals prior to commencement of relevant civil works

	are progressing in accordance with the implementation schedule.	
Compliance with ADB loan covenants	Being complied - No non-compliance with social safeguard loan covenants was identified during the reporting period	- Continue monitoring compliance throughout project implementation.
Compliance with preparation, approval, disclosure of draft RPs and/or DDRs	Being complied - Required safeguards documents have been prepared and submitted for ADB review.	- Continue disclosure in accordance with ADB disclosure requirements.
Compliance with preparation, approval, disclosure of updated/final RPS and/or DDRS	Being complied. - Updated DDRs and ESDDRs have been finalized following ADB review. Disclosure of some final documents is pending completion of the disclosure process.	- Complete disclosure of finalized safeguards documents on the ADB and Project websites, as applicable.
Contractor compliance with preconstruction requirements	Being complied. Civil works commenced under the School Gardening Programme (Output 3.2). Contractor compliance with environmental and social safeguards, OHS requirements, labour standards, Code of Conduct, and GRM requirements is being monitored through regular site inspections.	- Continue routine safeguards monitoring and ensure timely implementation of corrective actions where required.
EMP and RP and/or confirmation of DDRs, implementation, monitoring, reporting	Being complied. Environmental and social monitoring has commenced for activities under Output 3.2. No significant social safeguard impacts have been identified.	- Continue monitoring and reporting through subsequent Social Monitoring Reports.
Training and capacity building activities	Being complied. Capacity building for the safeguards team was undertaken through technical guidance and review sessions with the ADB safeguards team. GRM and safeguards awareness sessions were also conducted for implementing agencies and contractors.	- Continue refresher training and capacity-building activities as additional project components commence.
Public consultation	Being complied. Stakeholder consultations, coordination meetings, and safeguards awareness sessions were conducted throughout the reporting period. No concerns relating to land acquisition, involuntary resettlement, or social exclusion were raised.	- Continue stakeholder engagement and consultations throughout project implementation.
Establish the Grievance Redress Mechanism (GRM),	Complied. The Project GRM has been finalized and operationalized across relevant project outputs. One grievance was received during the reporting period and was successfully resolved at Tier 1. The Grant Programme GRM has also been established.	- Continue GRM awareness activities, monitoring, documentation, and reporting across all project components.

D. Follow-up Corrective Action Plan

88. The following action plan is developed to address the issues of concerns raised in this report.

Table 17: Corrective Action Plan for Identified Safeguard Issues

Issue/Concern	Proposed Remedial Measure	Responsible Party	Target Date
-			
-			

Corrective actions identified in previous reporting periods relating to PMU recruitment and GRM establishment have been completed during the previous reporting period.

Future actions will focus on:

- Monitoring safeguards compliance during commencement of civil works.
- Continued stakeholder engagement.
- Regular documentation and monitoring of GRM operations.

X. Conclusion

89. Throughout the reporting period of January to June 2026, the Enhancing Climate Resilience and Food Security (ECRFS) Project made significant progress in strengthening social safeguards implementation. The Project Management Unit (PMU) is fully operational, key safeguards instruments—including the Due Diligence Report (DDR) and Environmental and Social Due Diligence Reports (ESDDRs)—were completed, the Project Grievance Redress Mechanism (GRM) was operationalized across relevant project components, and civil works commenced under the School Gardening Programme with routine environmental and social monitoring in place. Throughout the reporting period, no involuntary resettlement impacts, land acquisition, economic displacement, or significant social safeguard non-compliances were identified, and the single grievance received was resolved promptly through the established GRM.

90. Moving forward, the Project will continue to monitor safeguards compliance during implementation, strengthen stakeholder engagement and capacity-building activities, and ensure timely disclosure and reporting of safeguards documents in accordance with the ADB Safeguard Policy Statement (2009), the Environmental Assessment and Review Framework (EARF), and the Resettlement Framework (RF). Continued monitoring will support effective implementation of the remaining project outputs while maintaining compliance with the Project's environmental and social safeguard commitments.

XI. Annex

Photographs



At Hanimaadhoo: From the trip conducted to develop ESDDR for Output 3.3 (Development of National Urban Agriculture Demonstration Plots: Hanimaadhoo Demonstration Plot)



At Hanimaadhoo: GRM Briefing with Hanimaadhoo Island Council Output 3



At Kulhudhuffushi City: Community Session held at Kulhudhuffushi: Output 2: Conducted by the consultants hired for Marine & Coastal Modelling and Detailed Design Study



At Kulhudhuffushi City: Information Collection to Develop ESDDR for Output 3.2 and Output 3.3 (School Gardening Program and Development of National Urban Agriculture Demonstration Plots)



At Ministry of Education, Higher Education and Skills Development: Contractor Introduction and GRM Briefing regarding Output 3 (School Gardening Program)



At Muhyiddin School: Information Collection to Develop ESDDR for Output 3.2 (School Gardening Program) and safety check visits.